

LAW OFFICES

Hogan, Sarzynski,
Lynch, Surowka & DeWind, LLP

**SUMMER
ADMINISTRATIVE
ACADEMY**

**HOT TOPICS: EMPLOYEE AND
STUDENT DISCIPLINE**

Wednesday, August 11, 2010

Vestal Hills Country Club
3096 Webb Road
Binghamton, NY

This program focuses on specific problems and solutions in the management of your District. The workshop will be held at the **VESTAL HILLS COUNTRY CLUB**, 3096 Webb Road, Binghamton, New York (607-723-7579).

Who should attend:

Both the seasoned and novice administrator will gain in-depth knowledge of the topics listed below.

Agenda

- 8:30 – 9 a.m. Registration, Continental Breakfast, Welcome and Introductions
- 9 – 9:45 a.m. Student Discipline – off campus conduct, electronic devices, preservation and presentation of electronic evidence, search & seizure
- 9:45 – 10:30 a.m. Employee Discipline – off campus conduct, electronic devices, State examination misconduct, First Amendment rights
- 10:30 – 10:45 a.m. Break
- 10:45 – 11:20 a.m. Confidentiality of records and electronic devices, FOIL, FERPA
- 11:20 – 12:00 p.m. Legal Updates
- 12:00 p.m. Lunch



After lunch, the Firm has reserved tee times for those interested in golfing. All fees are to be paid by the participant (\$41 plus tax). If interested, please contact Ed Sarzynski at (607) 797-4839 or esarzynski@hslsd.com by **August 3, 2010**.

Program Presenters

Edward J. Sarzynski, Partner, has been practicing in the field of Education and Labor Law since 1975. He received his J.D. degree from Cornell University, and was admitted to the bar, 1971, New York State and U.S. District Court, Northern District of New York; 1978, U.S. Supreme Court; 1980, U.S. Court of Appeals, Second Circuit; New York State Bar Association and Broome County Bar Association; member of New York State Management Advocates for School Labor Affairs (MASLA). Member of NYS Council of School Attorneys, NYS School Boards Association, National Council of School Attorneys and National School Boards Association.

John P. Lynch, Partner, has been practicing in the field of Education and Labor Law since 1989; received his J.D. degree from Catholic University of America, and was admitted to the bar, 1990, New York; 1990, New York State and U.S. District Court, Northern District of New York; 1992, U.S. District Court, Western District of New York; member of the American Bar Association, New York State Bar Association and Broome County Bar Association. Member of New York State Management Advocates for School Labor Affairs (MASLA). Member of NYS Council of School Attorneys, NYS School Boards Association, National Council of School Attorneys and National School Boards Association. Past Secretary and Trustee of Broome County Bar Association.

Michael G. Surowka, Partner, has been practicing Education and Labor Law since 1992, received his J.D. degree from Syracuse University College of Law and was admitted to the bar, 1990, New York; 1993 U.S. District Court, Northern District of New York; 1999, U.S. District Court, Western District of New York; 2000, U.S. Court of Appeals, Second Circuit; member of the New York State Bar Association and Broome County Bar Association. Member of New York State Management Advocates for School Labor Affairs (MASLA), National Public Employer Labor Relations Association (NPELRA) and National Employment Law Institute (NELI). Member of NYS Council of School Attorneys, NYS School Boards Association, National Council of School Attorneys and National School Boards Association.

Wendy K. DeWind, Managing Partner, has been practicing Education and Labor Law since 1997, received her J.D. degree from State University at Buffalo, School of Law and admitted to the bar, 1996, New York and U.S. District Court, Northern District of New York; 1996, U.S. District Court, Western District of New York; member of the New York State Bar Association, Broome County Bar Association. Member of NYS Council of School Attorneys, NYS School Boards Association, National Council of School Attorneys and National School Boards Association.

James A. Gregory, Partner, has been practicing Education and Labor Law since 2001, received his J.D. degree from Hofstra University, School of Law and admitted to the New York bar 1999 and the Michigan bar 2000; U.S. District Court Eastern District of Michigan; U.S. District Court, Northern District of New York, Western District of New York, 2002; U.S. Court of Appeals, Second Circuit; member of New York State Bar Association and Broome County Bar Association. Member of NYS Council of School Attorneys, NYS School Boards Association, National Council of School Attorneys and National School Boards Association.

Amy J. Lucenti, Associate, received her J.D. degree from Ohio Northern University, Pettit College of Law, and admitted to the bar, 2005; member of the New York State Bar Association and Broome County Bar Association. Member of Council of School Attorneys, NYS School Boards Association, National Council of School Attorneys, and National School Boards Association. Prior to becoming an attorney, Amy was a speech therapist practicing in Broome, Niagara and Erie Counties, and holds permanent certification in that area.

Registration Form

Name : _____

Title: _____

District: _____

Contact Number or E-mail: _____

Please enroll me in the Summer Administrative Academy to be held on Wednesday, August 11, 2010.

PROGRAM FEE: \$80 per person (includes workshop, continental breakfast, break and lunch)

- Add registration fee to the District's monthly statement
- Check Enclosed (payable to Hogan, Sarzynski, Lynch, Surowka & DeWind, LLP)
- Purchase Order No. _____

Return registration form by

Fax to 607-797-6123; e-mail - gjbrennan@hslsd.com or mail by **August 4, 2010**

Mail to: Hogan, Sarzynski, Lynch, Surowka & DeWind, LLP
 P O Box 660
 Binghamton, NY 13902-0660

SEPARATE REGISTRATIONS REQUIRED FOR THE ACADEMY AND GOLF

Directions To Vestal Hills Country Club

From Route 17 – Exit 67S toward Rt. 434 Vestal; take 434 ramp to Vestal; turn right onto NY 434 East/Vestal Parkway East (6.7 miles) to Pennsylvania Avenue (3.4 miles); turn right onto Webb Road

From Route 81 – Exit 4S towards Binghamton; merge to NY 7S which becomes NY 363W, take NY 434 West Ramp towards Vestal; take Conklin Avenue ramp; turn left on Conklin Avenue; Conklin Ave becomes Pennsylvania Ave (3.7 miles) turn right onto Webb Road.

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